

**Holden Board of Selectmen
Executive Session Meeting Minutes
November 16, 2009**

8:15PM

Starbard Building

Present: Chairman Kimberly Ferguson, James Jumonville, Kenneth O'Brien,
Anthony Renzoni, David White

Others Present: D. Moschos, Labor Counsel
Elizabeth Helder, Recording Secretary

Chairman Ferguson called the meeting to order at 8:15PM.

1. Town Manager Contract Review

The Board reviewed Employment Agreement Draft #2 as prepared by Attorney Moschos.

Sel White requested that if the Board nominates to negotiate a candidate for the position, should the vote not be unanimous, the Board would agree to take a reconsideration vote in order to make the nomination vote unanimous.

Mr. Moschos said that once the Board has made a unanimous decision, they would take two votes: One to hire the candidate for a period of time not to exceed three years; and the second vote to direct the Chairman to execute the contract. The Town Charter decrees that a Town Manager's contract may not exceed three years.

The Board directed Mr. Moschos to add the sentence to Section III: "If employment is terminated, the contract is then terminated".

Sel. White suggested that the Board consider changing the cycle of the Town Manager's evaluation, which is currently performed in January of the calendar year. He suggested that the Selectmen conduct an initial evaluation of the new Town Manager in August 2010 to establish goals. The new evaluation would then be given at the end of the fiscal year on an annual basis.

The Chair said she would discuss a car allowance range with Mr. Morse.

2. Recess to Regular Meeting

Motion by Sel. White, seconded by Sel. Jumonville, it was **UNANIMOUSLY VOTED TO RECESS TO REGULAR MEETING AT 9:21PM FOR ADJOURNMENT PURPOSES ONLY. ROLL CALL: White: yes; Jumonville: yes; O'Brien: yes; Renzoni: yes; Ferguson: yes.**

Approved: January 19, 2010